



OPET PETROLCÜLÜK A.Ş.

**HEALTH, SAFETY AND ENVIRONMENTAL
POLICY**

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1. Purpose and Scope

OPET Petrolcülük A.Ş. (“Opet”) aims to effectively manage all of its activities in terms of Health, Safety, and Environment (“HSE”) for the benefit of its employees, contractors, customers, stakeholders and society.

All Opet employees and managers are obliged to act in accordance with this Policy, which is an integral part of the Opet Code of Ethics.

This policy has been prepared in consideration of the compliance approaches of Opet’s Principal Shareholders, as well as its Ethical Principles¹ and Values.

2. Commitments

In this direction, in order to achieve our target with the Occupational Health and Safety and Environmental Strategies we have determined as OPET, we undertake that;

Our Principle

We will be sensitive to human health, occupational safety and the environment in our activities,

Leadership and Commitment

We will ensure that our managers lead for the fulfillment of the HSE Policy elements, and that our employees and stakeholders also show their commitment to this policy,

Compliance with the Legislation

We will fully comply with the current legislation, relevant standards and other conditions,

Management of Risks (Threats and Opportunities)

We will constantly evaluate health, safety and environmental threats and opportunities that may occur during our activities, with the aim of achieving zero incidents, and we will mitigate the risks to the lowest possible level by taking the preventive measures, we will act on the basis of sustainability by considering human health, occupational safety and the environment in an integrated manner in all decision-making processes,

Suitable Working Conditions

We will provide working conditions in accordance with HSE standards in order to protect the health of our employees and prevent occupational diseases,

Emergency Management

We will be prepared to respond effectively in case of an emergency,

Environmental Management

We will use energy and natural resources efficiently in order to minimize our environmental impact, we will monitor emissions and other environmental impacts, and we will ensure the recycling of waste, we will evaluate the life cycle approach effectively, we will support sustainability, we will provide the necessary human, financial, technology, etc. resources,

Management of Change

When there are changes arising from internal and external factors within the scope of our activities, we will take action by evaluating the threats and opportunities created by these changes in order to achieve the goals we have determined,

¹ For detailed information you may review Opet Code of Ethics.

Continuous Improvement

To ensure continuous improvement in HSE and achieve our goals, we commit to monitoring and auditing our defined objectives and performance indicators, maintaining transparent and open communication, involving our employees and employee representatives in HSE processes, encouraging our employees to enhance their positive contributions to HSE performance, raising awareness by providing training to our employees and contractors, making every effort to improve performance with the latest technologies in our work, evaluating the views and suggestions of our employees, contractors, and stakeholders to create an HSE culture and ensuring their participation, establishing collaborations, and sharing best practices.

3. Authority and Responsibilities

All Opet employees and managers are responsible for complying with this Policy and for implementing and supporting all related procedures and controls in accordance with its requirements. Where applicable, all stakeholders whose activities relate to our operations are expected to act in alignment with this Policy, and the necessary steps are taken to ensure such compliance.

If you become aware of any action that you believe violates this Policy, applicable legislation, or Opet's Code of Ethics, you may discuss this with your senior manager or, alternatively, report it to the Koç Group Ethics Hotline, which is managed by independent service providers and operates 24/7, by calling 0850-577-1926 or 0850-220-3845 or through the web-based reporting system at www.koc.com.tr/ihbarbildirim.

4. Revision History

This Policy entered into force with the Board of Directors' Resolution dated 15.04.2022 and was updated with the Board of Directors' Resolution dated 06.02.2026. Opet Corporate Sustainability and HSE-Q Leadership is responsible for updating the Policy.

Revision	Date	Explanation
No:1	18.03.2026	Department titles have been updated, and statements regarding employee representation and open communication have been incorporated.